This course equips graduates to work in the fields of human resource management and industrial relations.

Key functional areas are considered within a strategic and contextualised framework.

This education builds the necessary knowledge base for working in employment relations, but the emphasis is knowledge in action, as inspired by the Australia Human Resource Institute’s capabilities for HR professionals and UWS Graduate Attributes designed to bring knowledge to life.

Students acquire the skills, knowledge and understanding of the challenges of managing people strategically in complex and turbulent environments. The course equips graduates with the ability to analyse and address a changing business environment, appropriate for careers in Australia and internationally.
Effective employment relationships have always been important, but intensified competition and rising community and employee expectations mean human resource management and industrial relations are crucial for organisational and personal success. The Master of Commerce (Human Resource Management) provides an avenue for industry professionals to expand and enrich their knowledge of contemporary HR practices and challenges, thus empowering the delivery of better business solutions.

**UWS Course Code:** 2764  
**CRICOS Code:** 079494J  
**Study Mode:** Domestic 1.5F/3P  
**Study Mode:** International 1.5F

**ACCREDITATION**
The Master of Commerce (HRM) is accredited by the Australian Human Resources Institute (AHRI). Accreditation means that the program has effective quality assurance and that learning addresses the Model of Excellence of the AHRI, derived from international research on HR competencies.

**ADMISSION**
Applicants must have successfully completed an undergraduate degree, or higher, in Business or Commerce. Experienced practitioners without an undergraduate degree may be eligible for admission following completion of the Graduate Certificate in Business.
COURSE STRUCTURE
Qualification for this award requires the successful completion of 120 credit points. This includes eight core units, a 20 credit point capstone unit, and two elective units as per the structure below.

CORE UNITS
200826.1 Contemporary People Management
200821.1 Financial Reports for Decision Making
200719.2 Industrial Relations and Workplace Change
200722.2 Strategic Employment Relations
200827.1 Developing Human Capital and Organisational Capability
200717.2 Employment Relations Professional Practice
200721.2 Reward Management
200828.1 Diversity, Labour Markets and Workforce Planning

Capstone
200829.1 Business Project

Alternate Capstone
200830.1 Internship

ELECTIVES
Students may choose 20 credit points of elective units from the available Postgraduate Business units. Enrolment in elective units is subject to meeting any required criteria for individual units, such as co-requisites and pre-requisites.
MASTER OF COMMERCE
(HUMAN RESOURCES MANAGEMENT)

ADDITIONAL INFORMATION
FOR ALL APPLICANTS

Advanced Standing
If you have successfully completed equivalent postgraduate units at the University of Western Sydney (UWS) or another recognised academic institution, you may be eligible for Advanced Standing. The maximum advanced standing rule will apply.

Admission
If you are an Australian citizen or hold a Permanent Resident visa, you must apply to UWS via Universities Admissions Centre (UAC) www.uac.edu.au

If you are an international applicant, you must apply directly to UWS via UWS International. More information is available at www.uws.edu.au/international/admissions

If you have undertaken studies overseas, you may need to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre website (UAC) www.uac.edu.au

Overseas qualifications must be deemed equivalent to Australian qualifications by the Australian Education International – National Office of Overseas Skills Recognition (AEI-NOOSR) in order to be considered by UAC and UWS.

The University of Western Sydney reserves the right at all times to withdraw or vary courses listed within this publication. Variations may include but are not limited to location of its courses on UWS campuses or other locations. In the event that the course is to be changed, or withdrawn, applicants will be advised by mail to the address specified by them on their application. In respect of course location change students should be aware of the need to accommodate such changes for the whole or part of course for which they enrol.

Domestic students
For further information contact the Course Information Centre on 1300 366 290 or email postgraduATESTudy@uws.edu.au

International students
For further information contact International Course Enquiry on +612 9852 5499 or email internationalstudy@uws.edu.au

CRICOS Provider Number: 00917K